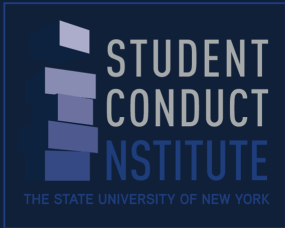


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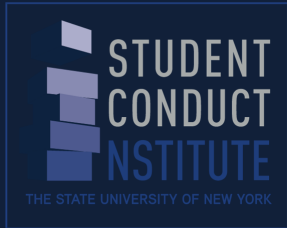
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TERM: 2021-2022

Module	Competencies	Mandated Training Topic	Level	Hours	Date Completed
2021-2022: Determining Relevance in Title IX Hearings	Foundations of Practice, Law	Title IX: Investigation & Grievance Procedures, Title IX: Relevant Evidence, Adjudication Process*, Understanding the Conduct Participant Experience*, Federal Legal Requirements*	Basic	0.5	2/16/2022
2021-2022: Cross-Examination in a Title IX Hearing	Foundations of Practice, Law	Title IX: Investigation & Grievance Procedures, Adjudication Process*, Understanding the Conduct Participant Experience*, Federal Legal Requirements*, Working with Reporting Individuals (NY, MA, IL, NH, MN, OR)*, Working with Accused Individuals (NY, NH)*	Basic	0.5	2/16/2022
2021-2022: Relevance and Decorum in a Title IX Hearing	Foundations of Practice, Law	Title IX: Investigation & Grievance Procedures, Title IX: Relevant Evidence, Adjudication Process*, Understanding the Conduct Participant Experience*, Federal Legal Requirements*, Working with Reporting Individuals (NY, MA, IL, NH, MN, OR)*, Working with Accused Individuals (NY, NH)*	Basic	0.5	2/16/2022

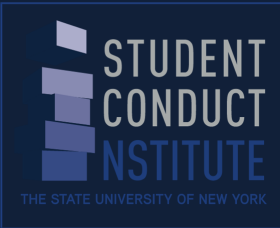
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2021-2022: Live@Distance Basic Compliance Training [Fall Cohort #1] Decisions & Appeals [Day 4 - part 1]	Conduct Theory,Content Area Expertise,Foundations of Practice,Law	Title IX: Investigation & Grievance Procedures,Adjudication Process*,Trauma- Informed Practice (NY, IL, MA, NH, CT, MN) *,Remedial Actions (NY, MA, OR)*	Basic	1	9/30/2021
2021-2022: Live@Distance Basic Compliance Training [Fall Cohort #1] Investigations & Hearing [Day 3]	Conduct Theory,Content Area Expertise,Foundations of Practice,Law	Title IX: Investigation & Grievance Procedures, Title IX: Technology, Title IX: Relevant Evidence, Title IX: Investigative Reports,Investigation Process*,Adjudication Process*,Consent*,Understanding the Conduct Participant Experience*,Federal Legal Requirements*	Basic	2	9/28/2021
2021-2022: Live@Distance Basic Compliance Training [Fall Cohort #1] Incident Reported & Conduct Process [Day 2]	Conduct Theory,Content Area Expertise,Foundations of Practice,Law	Title IX: Jurisdiction, Title IX: Conflicts of Interest and Bias,Cultural Awareness*,Understanding the Conduct Participant Experience*,Reporting & Confidentiality (NY, IL, MA)*,Working with Reporting Individuals (NY, MA, IL, NH, MN, OR)*,Working with Accused Individuals (NY, NH)*,Remedial Actions (NY, MA, OR)*	Basic	2	9/23/2021
2021-2022: Live@Distance Basic Compliance Training [Fall Cohort #1] Legal Fundamentals [Day 1]	Conduct Theory,Content Area Expertise,Foundations of Practice,Law	Title IX: Sexual Harassment, Title IX: Jurisdiction, Title IX: Conflicts of Interest and Bias,Understanding Sexual & Interpersonal Violence*,Federal Legal Requirements*,Conflict of Interest & Bias (NY, MA)*	Basic	2	9/22/2021
2021-2022: Live@Distance: Restorative Justice in Higher Education Student Conduct Processing Training [Fall- Day 2]	Conduct Theory,Content Area Expertise,Foundations of Practice,Law	Cultural Awareness*,Understanding the Conduct Participant Experience*,Working with Reporting Individuals (NY, MA, IL, NH, MN, OR)*,Working with Accused Individuals (NY, NH)*,Trauma-Informed Practice (NY, IL, MA, NH, CT, MN)*,Remedial Actions (NY, MA, OR)*	Basic	2	9/9/2021



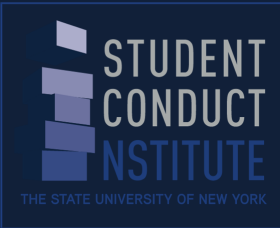
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2021-2022: Live@Distance: Restorative Justice in Higher Education Student Conduct Processing Training [Fall- Day 1]	Conduct Theory,Content Area Expertise,Foundations of Practice,Law	Understanding the Conduct Participant Experience*,Federal Legal Requirements*,Working with Reporting Individuals (NY, MA, IL, NH, MN, OR)*,Working with Accused Individuals (NY, NH)*,Trauma-Informed Practice (NY, IL, MA, NH, CT, MN)*,Remedial Actions (NY, MA, OR)*	Intermediate	2	9/8/2021
8 Hour Certification – 2021-2022				0	8/23/2021
2021-2022: Online Harassment	Content Area Expertise,Law	Title IX: Sexual Harassment, Title IX: Jurisdiction,Federal Legal Requirements*	Intermediate	0.5	8/22/2021
2021-2022: Pre-Hearing Preparations	Content Area Expertise,Foundations of Practice	Title IX: Investigation & Grievance Procedures,Investigation Process*,Understanding the Conduct Participant Experience*,Reporting & Confidentiality (NY, IL, MA)*,Working with Reporting Individuals (NY, MA, IL, NH, MN, OR)*,Working with Accused Individuals (NY, NH)*	Basic	0.5	8/22/2021
2021-2022: Law & The Hearing Panel	Foundations of Practice,Law	Title IX: Investigation & Grievance Procedures, Title IX: Conflicts of Interest and Bias,Adjudication Process*,Understanding the Conduct Participant Experience*,Federal Legal Requirements*	Basic	0.5	8/22/2021
2021-2022: Mock Hearing (Part 3 of 3): Closing Statements and Deliberations	Foundations of Practice	Understanding the Conduct Participant Experience*	Basic	0.34	8/22/2021

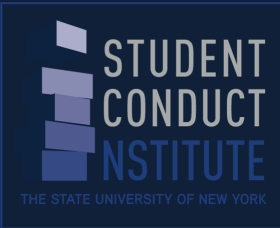


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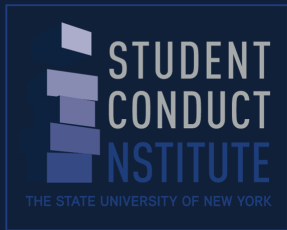
2021-2022: Mock Hearing (Part 2 of 3): Investigation by Panel and Witness Appearance	Foundations of Practice	Understanding the Conduct Participant Experience*	Basic	0.34	8/22/2021
2021-2022: Mock Hearing (Part 1 of 3): Introductory Remarks, Charges and Claims, and Opening Statements	Foundations of Practice	Understanding the Conduct Participant Experience*	Basic	0.34	8/22/2021
2021-2022: Supportive Measures in Response to Reports of Sexual and Interpersonal Violence	Content Area Expertise, Foundations of Practice, Law	Title IX: Investigation & Grievance Procedures, Understanding the Conduct Participant Experience*, Federal Legal Requirements*, Working with Reporting Individuals (NY, MA, IL, NH, MN, OR)*, Working with Accused Individuals (NY, NH)*, Remedial Actions (NY, MA, OR)*	Basic	0.5	8/22/2021
2021-2022: Sexual Harassment: Legal Definitions	Law	Title IX: Sexual Harassment, Understanding Sexual & Interpersonal Violence*, Federal Legal Requirements*	Basic	0.4	8/22/2021
2021-2022: Student Conduct, Disciplinary Process, and the Pennsylvania State System of Higher Ed	Law	State Legal Requirements*	Basic	0.29	8/22/2021
2021-2022: Pennsylvania State Law Basics	Law	Consent*, State Legal Requirements*	Basic	0.5	8/22/2021
2021-2022: Legal Framework for Understanding Conflicts of Interest and Bias	Foundations of Practice, Law	Title IX: Investigation & Grievance Procedures, Title IX: Conflicts of Interest and Bias, Conflict of Interest & Bias (NY, MA)*	Basic	0.5	8/20/2021

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2021-2022: Accountability	Conduct Theory,Foundations of Practice,Law	Understanding Sexual & Interpersonal Violence*,Understanding the Conduct Participant Experience*,Federal Legal Requirements*,Remedial Actions (NY, MA, OR)*	Basic	0.25	8/5/2021
2021-2022: Virtual Hearing Technology	Foundations of Practice	Title IX: Technology	Basic	0.29	8/5/2021
2021-2022: Privacy, Confidentiality & Privilege in Disclosures of Sexual and Interpersonal Violence	Foundations of Practice,Law	Title IX: Investigation & Grievance Procedures,Understanding the Conduct Participant Experience*,Federal Legal Requirements*,Reporting & Confidentiality (NY, IL, MA)*,Working with Reporting Individuals (NY, MA, IL, NH, MN, OR)*,Working with Accused Individuals (NY, NH)*	Basic	0.5	8/5/2021
2021-2022: No Contact Orders, Emergency Removals, and Interim Suspensions	Content Area Expertise,Foundations of Practice,Law	Title IX: Investigation & Grievance Procedures,Investigation Process*,Understanding the Conduct Participant Experience*,Federal Legal Requirements*,Working with Reporting Individuals (NY, MA, IL, NH, MN, OR)*,Working with Accused Individuals (NY, NH)*,Remedial Actions (NY, MA, OR)*	Basic	0.5	8/4/2021
2021-2022: What is Affirmative Consent?	Foundations of Practice,Law	Consent*,State Legal Requirements*	Basic	0.25	8/4/2021
2021-2022: What is Severe, Persistent, and Objectively Offensive Title IX Sexual Harassment?	Law	Title IX: Sexual Harassment	Basic	0.5	8/4/2021

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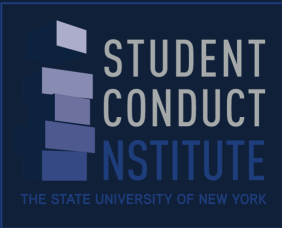
2021-2022: Cultural Relevance and Inclusiveness, and Responding to Sexual and Interpersonal Violence on Campus	Content Area Expertise, Foundations of Practice	Cultural Awareness*	Basic	0.75	8/4/2021
2021-2022: Due Process Part Two: Practical Application	Conduct Theory, Foundations of Practice, Law	Adjudication Process*, Federal Legal Requirements*	Basic	0.25	8/4/2021
2021-2022: Due Process Part One: Theory and History	Conduct Theory, Foundations of Practice, Law	Federal Legal Requirements*	Basic	0.5	8/4/2021
2021-2022: Title IX Final Rule Basics	Content Area Expertise, Foundations of Practice, Law	Title IX: Sexual Harassment, Title IX: Jurisdiction, Title IX: Investigation & Grievance Procedures, Title IX: Conflicts of Interest and Bias, Title IX: Relevant Evidence, Understanding Sexual & Interpersonal Violence*, Adjudication Process*, Federal Legal Requirements*, Reporting & Confidentiality (NY, IL, MA)*	Basic	0.75	8/4/2021

Total: 21.75

TERM: 2020-2021

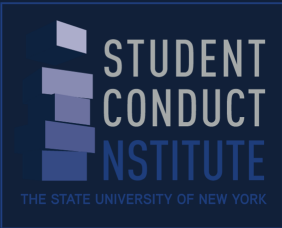
Module	Competencies	Mandated Training Topic	Level	Hours	Date Completed
2020-2021: Mock Hearing (Part 3 of 3) - Closing Statements and Deliberations	Foundations of Practice	[2018-2021] Working with Accused Persons*	Basic	0.34	2/24/2021

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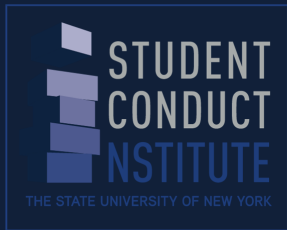
2020-2021: Mock Hearing (Part 2 of 3) - Investigation by Panel and Witness Appearance	Foundations of Practice	[2018-2021] Evidence*	Basic	0.5	2/24/2021
2020-2021: Mock Hearing (Part 1 of 3) - Introductory Remarks, Charges and Claims, and Opening Statements	Foundations of Practice	[2018-2021] Working with Accused Persons*	Basic	0.25	2/24/2021
2020-2021: Social Media Part 1: Apps	Content Area Expertise	[2018-2021] Working with Reporting Individuals*,[2018-2021] Evidence*	Intermediate	0.5	2/24/2021
2020-2021: Virtual Hearing Technology	Foundations of Practice	Title IX: Investigation & Grievance Procedures, Title IX: Technology	Basic	0.29	2/24/2021
2020-2021: Student Conduct, Disciplinary Process, and the Pennsylvania State System of Higher Ed	Law	[2018-2021] Laws, Policies, and Procedures*	Basic	0.2	2/24/2021
2020-2021: Privacy, Confidentiality, and Privilege in Disclosures of Sexual and Interpersonal Violence	Foundations of Practice, Law	[2018-2021] Laws, Policies, and Procedures*, [2018-2021] Working with Reporting Individuals*, [2018-2021] Confidentiality*	Basic	0.5	2/24/2021
2020-2021: Online Harassment	Content Area Expertise, Law	[2018-2021] Laws, Policies, and Procedures*, Title IX: Sexual Harassment	Basic	0.29	2/23/2021
2020-2021: Pennsylvania State Law Basics	Law	[2018-2021] Laws, Policies, and Procedures*	Basic	0.66	2/23/2021

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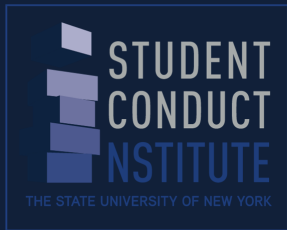
2020-2021: Relevance and Decorum in a Title IX Hearing	Foundations of Practice, Law	[2018-2021] Working with Reporting Individuals*, [2018-2021] Working with Witnesses and Bystanders*, [2018-2021] Working with Accused Persons*, Title IX: Investigation & Grievance Procedures, Title IX: Relevant Evidence	Basic	0.5	2/23/2021
2020-2021: Supportive Measures in Response to Reports of Sexual and Interpersonal Violence	Content Area Expertise, Foundations of Practice, Law	[2018-2021] Working with Reporting Individuals*, [2018-2021] Remedial Actions*, [2018-2021] Working with Accused Persons*, Title IX: Investigation & Grievance Procedures	Basic	0.5	2/23/2021
2020-2021: Accountability	Conduct Theory, Foundations of Practice, Law	[2018-2021] Laws, Policies, and Procedures*, [2018-2021] Accountability*	Basic	0.25	2/23/2021
2020-2021: Legal Framework for Understanding Conflicts of Interest and Bias	Foundations of Practice, Law	Title IX: Investigation & Grievance Procedures, Title IX: Conflicts of Interest and Bias	Basic	0.5	2/1/2021
2020-2021: Cross-Examination in a Title IX Hearing	Foundations of Practice, Law	[2018-2021] Working with Reporting Individuals*, [2018-2021] Working with Witnesses and Bystanders*, [2018-2021] Working with Accused Persons*, Title IX: Investigation & Grievance Procedures	Basic	0.5	1/4/2021
2020-2021: Collecting and Understanding Specialized Evidence	Foundations of Practice, Law	[2018-2021] Evidence*, Title IX: Investigation & Grievance Procedures, Title IX: Relevant Evidence	Intermediate	0.67	1/4/2021

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2020-2021: Understanding the Investigative Report Template for Investigations of Title IX Sexual Harassment	Foundations of Practice, Law	[2018-2021] Working with Reporting Individuals*, [2018-2021] Working with Witnesses and Bystanders*, [2018-2021] Evidence*, [2018-2021] Working with Accused Persons*, Title IX: Investigation & Grievance Procedures, Title IX: Relevant Evidence, Title IX: Investigative Reports	Basic	0.5	12/11/2020
2020-2021: Effective Interviewing of Parties and Witnesses	Foundations of Practice	[2018-2021] Working with Reporting Individuals*, [2018-2021] Working with Witnesses and Bystanders*, [2018-2021] Working with Accused Persons*, Title IX: Investigation & Grievance Procedures, Title IX: Relevant Evidence	Basic	0.67	12/11/2020
2020-2021: Pre-Hearing Preparations	Content Area Expertise, Foundations of Practice	[2018-2021] Working with Reporting Individuals*, [2018-2021] Working with Accused Persons*, Title IX: Investigation & Grievance Procedures	Basic	0.5	12/11/2020
2020-2021: No Contact Orders, Emergency Removal, and Interim Suspensions	Content Area Expertise, Foundations of Practice, Law	[2018-2021] Working with Reporting Individuals*, [2018-2021] Remedial Actions*, [2018-2021] Working with Accused Persons*, Title IX: Investigation & Grievance Procedures	Basic	0.5	12/11/2020
2020-2021: Law & the Hearing Panel	Foundations of Practice, Law	[2018-2021] Working with Reporting Individuals*, [2018-2021] Working with Witnesses and Bystanders*, [2018-2021] Working with Accused Persons*, Title IX: Investigation & Grievance Procedures	Basic	0.5	12/11/2020
2020-2021: Evidence in the Student Conduct Process	Content Area Expertise, Foundations of Practice	[2018-2021] Evidence*, Title IX: Relevant Evidence	Basic	0.5	12/11/2020

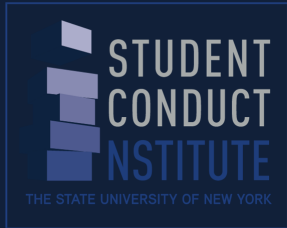
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2020-2021: Due Process Part Two: Application	Conduct Theory,Foundations of Practice,Law	[2018-2021] Due Process-Fair Process*	Basic	0.25	12/10/2020
2020-2021: Due Process Part One: Theory and History	Conduct Theory,Foundations of Practice,Law	[2018-2021] Due Process-Fair Process*	Basic	0.5	12/10/2020
2020-2021: Sexual Harassment: Legal Definitions	Law	[2018-2021] Laws, Policies, and Procedures*,[2018-2021] Types of Sexual and Interpersonal Violence*, Title IX: Sexual Harassment	Basic	0.5	12/10/2020
2020-2021: Title IX Final Rule Basics	Content Area Expertise,Foundations of Practice,Law	[2018-2021] Laws, Policies, and Procedures*,[2018-2021] Types of Sexual and Interpersonal Violence*,[2018-2021] Standard of Review*,[2018-2021] Confidentiality*, Title IX: Sexual Harassment, Title IX: Jurisdiction, Title IX: Investigation & Grievance Procedures, Title IX: Conflicts of Interest and Bias, Title IX: Relevant Evidence	Basic	0.5	12/10/2020
2020-2021: Live@Distance Basic Training: Cohort #1 - Decision and Appeals [Week 7 of 8]	Conduct Theory,Content Area Expertise,Foundations of Practice,Law	[2018-2021] Accountability*,[2018-2021] Remedial Actions*,[2018-2021] Transcript Notations*, Title IX: Investigation & Grievance Procedures	Basic	1	10/27/2020
2020-2021: Live@Distance Basic Training: Cohort #1 - Hearing [Week 6 of 8]	Conduct Theory,Content Area Expertise,Foundations of Practice,Law	[2018-2021] Working with Reporting Individuals*,[2018-2021] Working with Witnesses and Bystanders*,[2018-2021] Standard of Review*,[2018-2021] Consent*,[2018-2021] Evidence*,[2018-2021] Trauma -Informed Practice*,[2018-2021] Working with Accused Persons*, Title IX: Investigation & Grievance Procedures, Title IX: Conflicts of Interest and Bias, Title IX: Technology, Title IX: Relevant Evidence	Basic	1	10/20/2020



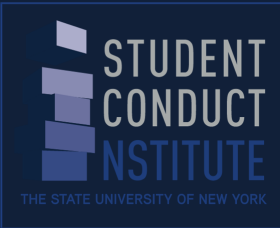
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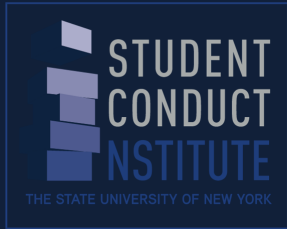
2020-2021: Live@Distance Basic Training: Cohort #1 - Pre -Hearing Preparatons [Week 5 of 8]	Conduct Theory,Content Area Expertise,Foundations of Practice,Law	[2018-2021] Laws, Policies, and Procedures*,[2018-2021] Working with Reporting Individuals*,[2018-2021] Working with Witnesses and Bystanders*,[2018- 2021] Evidence*,[2018-2021] Working with Accused Persons*, Title IX: Investigation & Grievance Procedures, Title IX: Conflicts of Interest and Bias, Title IX: Relevant Evidence, Title IX: Investigative Reports	Basic	1	10/13/2020
2020-2021: Live@Distance Basic Training: Cohort #1 - Student Conduct Process Initiated [Week 4 of 8]	Conduct Theory,Content Area Expertise,Foundations of Practice,Law	[2018-2021] Working with Reporting Individuals*,[2018-2021] Trauma-Informed Practice*,[2018-2021] Working with Accused Persons*, Title IX: Jurisdiction, Title IX: Conflicts of Interest and Bias	Basic	1	10/6/2020
2020-2021: Live@Distance Basic Training: Cohort #1 - Incident Reported [Week 3 of 8]	Conduct Theory,Content Area Expertise,Foundations of Practice,Law	[2018-2021] Working with Reporting Individuals*,[2018-2021] Remedial Actions*, [2018-2021] Confidentiality*,[2018-2021] Trauma-Informed Practice*,[2018-2021] Cultural Awareness*, Title IX: Jurisdiction	Basic	1	9/29/2020
8 Hour Certification – 2020- 2021				0	9/25/2020
2020-2021: CAS Standards: Sexual Violence Related Programs and Services	Foundations of Practice,Law	[2018-2021] Working with Reporting Individuals*,[2018-2021] Working with Witnesses and Bystanders*,[2018-2021] Types of Sexual and Interpersonal Violence*,[2018-2021] Consent*,[2018- 2021] Cultural Awareness*,[2018-2021] Working with Accused Persons*	Basic	0.25	9/24/2020



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2020-2021: Cultural Relevance, Inclusiveness, and Responding to Sexual and Interpersonal Violence on Campus	Foundations of Practice	[2018-2021] Cultural Awareness*	Intermediate	0.75	9/24/2020
2020-2021: Live@Distance Basic Training: Cohort #1 - Federal Statutory and Regulatory Framework [Week 2 of 8]	Conduct Theory,Content Area Expertise,Foundations of Practice,Law	[2018-2021] Laws, Policies, and Procedures*,[2018-2021] Types of Sexual and Interpersonal Violence*,[2018-2021] Consent*, Title IX: Sexual Harassment, Title IX: Jurisdiction, Title IX: Conflicts of Interest and Bias	Basic	1	9/22/2020
2020-2021: Live@Distance Basic Training: Cohort #1 - Due Process Fundamentals [Week 1 of 8]	Conduct Theory,Content Area Expertise,Foundations of Practice,Law	[2018-2021] Due Process-Fair Process*	Basic	1	9/15/2020
2020-2021: Live@Distance Title IX Investigator Training: Cohort #1	Conduct Theory,Content Area Expertise,Foundations of Practice,Law	[2018-2021] Laws, Policies, and Procedures*,[2018-2021] Due Process-Fair Process*,[2018-2021] Working with Reporting Individuals*,[2018-2021] Working with Witnesses and Bystanders*,[2018-2021] Types of Sexual and Interpersonal Violence*,[2018-2021] Standard of Review*,[2018-2021] Amnesty*,[2018-2021] Accountability*,[2018-2021] Remedial Actions*,[2018-2021] Evidence*,[2018-2021] Confidentiality*,[2018-2021] Trauma-Informed Practice*,[2018-2021] Transcript Notations*,[2018-2021] Working with Accused Persons*, Title IX: Sexual Harassment, Title IX: Jurisdiction, Title IX: Investigation & Grievance Procedures, Title IX: Conflicts of Interest and Bias, Title IX: Relevant Evidence, Title IX: Investigative Reports		7	8/13/2020



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